**Equal Opportunities Monitoring form**

**It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair and transparent. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by those involved in the selection or interview process.**

**No information will be published or used in any way which allows any individual to be identified.**

**This is about the ethnic group to which you feel you belong and not about citizenship or nationality. If you feel you belong to more than one ethnic group, please choose the one you feel you most belong to or choose the ‘Mixed/multiple ethnic background’ option.**

**White**

English / Welsh / Scottish / Northern Irish / British

Irish

Gypsy or Irish Traveller

Any other White background, *please describe*

|  |
| --- |
|  |

**Asian / Asian British**

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background, *please describe*

|  |
| --- |
|  |

**Chinese or Chinese British**

Chinese

Chinese British

Other, *please describe*

|  |
| --- |
|  |

**Black / African / Caribbean / Black British**

African

Caribbean

Any other Black / African / Caribbean background, *please describe*

|  |
| --- |
|  |

**Mixed / Multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed / Multiple ethnic background, *please describe*

|  |
| --- |
|  |

**Other ethnic group**

Arab

Prefer not to say

Any other ethnic group, *please describe*

|  |
| --- |
|  |

**Which age group applies to you?**

Under 18

18-24

25-34

35-44

45-54

55-64

65+

Prefer not to say

**Are you married or in a civil partnership?**

Yes

No

Prefer not to say

**What best describes your gender?**

Male

Female

Prefer not to say

|  |
| --- |
|  |

I prefer to self-describe:

**Do you identify, or have you in the past, considered yourself to be transgender?**

Yes

No

□ Prefer not to say

**Which of the following best describes your sexual orientation?**

Bisexual

Gay man

Gay woman/Lesbian

|  |
| --- |
|  |

Heterosexual/Straight

Prefer to self-describe:

**Please indicate your religion or belief?**

Buddhist

Christian

Hindu

Jewish

Muslim

Non-Religious (Atheist, Humanist, etc.)

|  |
| --- |
|  |

Sikh

If other please describe:

**The Equality Act 2010 defines a disabled person as “someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities”. Do you consider yourself to have a disability?**

Yes

No

Prefer not to say

We will treat all personal information in line with current data protection legislation and our data protection policy. For more information on how we use the information you have provided, please see our privacy notice for job applicants which is can be found here [*https://www.lullabytrust.org.uk/privacy-cookies/*](https://www.lullabytrust.org.uk/privacy-cookies/)